

# AMICCOM Electronics Corporation (The “Company”)

## Corporate Governance Implementation Status for the Year 2024

The company adheres to the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" as the basis for its corporate governance operations. The Company complies with relevant laws and regulations in its corporate governance and internal management mechanisms, ensuring transparency in operations and financial information, and placing emphasis on shareholder rights. And strengthen the supervision and management of the company's operations through the Board of Directors. Additionally, the Company has established a Compensation Committee and an Audit Committee to assist the Board of Directors in fulfilling its responsibilities.

The company ensures the rights and interests of shareholders by disclosing relevant financial, business, and corporate governance information through the company website and Market Observation Post System. It also has designated spokespersons and deputy spokespersons responsible for handling shareholders' suggestions or disputes, implementing a spokesperson system, and appointing specific personnel to collect and disclose company information, fulfilling the responsibilities and obligations of information disclosure in accordance with the law.

The company has resolved through a board decision to appoint the head of the finance department as the Corporate Governance Supervisors. The Corporate Governance Supervisors already possesses experience in holding managerial positions related to accounting, finance, shareholder affairs, or meeting management in Public company. They are responsible for matters related to corporate governance, with the main duties being to provide the board with the necessary information for business execution and to collect the latest regulatory developments related to the company's operations, in order to assist the board with compliance matters.

The company's governance business execution and training situation for the year 2024 is as follows:

### I. Business Execution Status:

1. Assist the directors in performing their duties, provide necessary information, and arrange for the directors' training.
  - (1) Unregularly inform the board members about the latest amendments to laws and regulations related to the company's operational areas and corporate governance.
  - (2) Provide the company information needed by the directors and maintain smooth communication and interaction between the directors and various senior executives.
  - (3) According to the educational background and current legal updates of the directors, annual training courses for directors are regularly arranged. The training status of each director is as follows:

Director's Name	Education Date	Course Name	Education Institution	Education hours
Yih-Lang, Li	8/22/2024	Geoeconomic Risks and Green Transition	Greater China Financial and Economic Development Association	3
Yih-Lang, Li	10/23/2024	How the Board of Directors Ensures Sustainable Business Operations - Starting from Talent Discovery and Development	Greater China Financial and Economic Development Association	3
Fang-Lih Lin	10/4/2024	Master the core of corporate governance and legal compliance and internal control from court cases	Accounting Research and Development Foundation	6
Andy Chiu	1/26/2024	Analysis of Taiwan's Economic Trends in 2024	Taiwan Corporate Governance Association(TCGA)	3
Andy Chiu	10/22/2024	Labor Disputes and Corporate Governance	Taiwan Corporate Governance Association(TCGA)	3
Andy Chiu	10/22/2024	New impetus for corporate sustainable governance: How the capital market examines the long-term value of enterprises	Taiwan Corporate Governance Association(TCGA)	3
Chih-Hao, Kao	3/13/2024	Digital Transformation New Thinking	Greater China Financial and Economic Development Association	3
Chih-Hao, Kao	3/21/2024	The impact of carbon pricing on business operations	Greater China Financial and Economic Development Association	3
San Tan, Tzeng	9/4/2024	Big Data Analysis and Corporate Governance	Taiwan Project Management Association (TPMA)	3
San Tan, Tzeng	10/8/2024	Board of Directors vs Management Team	Taiwan Project Management Association (TPMA)	3
Ken Tsai	7/11/2024	Trends in Corporate Governance and Sustainable Development of Companies	Securities and Futures Institute	3
Ken Tsai	7/11/2024	Chatbot ChatGPT Transforms New Industry Trends	Securities and Futures Institute	3
Hsu-Tong, Deng	7/5/2024	"Examining the Latest Context of Corporate Governance through Corporate Governance Evaluation Indicators"	Taiwan Corporate Governance Association(TCGA)	3
Hsu-Tong, Deng	6/28/2024	Corporate Governance - Principles of Fair Treatment in the Financial Services Industry Course	Taipei Financial Research and Development Foundation	3

Pei-Yu,Cheng	6/18/2024	Corporate governance practices of companies and directors and supervisors under the Securities Exchange Act	Taiwan Corporate Governance Association(TCGA)	3
Pei-Yu,Cheng	9/12/2024	Seminar to insiders of listed/registered companies	TPEX	3

2. Assist with the procedural and compliance matters of various functional committees, the board of directors, and shareholder meetings.

(1) Draft the meeting procedures and notify the board of directors to convene the meeting seven days in advance, providing relevant materials and agenda items. If there is a need for conflict of interest avoidance, a prior reminder should be given, and the minutes of the meeting should be provided within twenty days after the meeting.

(2) Assist and remind the directors of the regulations that should be followed when conducting business or making formal resolutions in the board of directors.

(3) After the meeting, responsible for the significant information release regarding important resolutions of the board of directors, ensuring the legality and accuracy of the information to protect equal access to trading information for investors.

(4) Handle the registration of the shareholders' meeting date in accordance with the law, prepare the meeting notice, agenda, minutes, and annual report within the statutory time limit, and provide these related documents for investors' reference.

### 3. Maintain Investor Relations

The company's website has set up a dedicated section to disclose the following corporate governance-related information, which will be continuously updated:

(1) Board of Directors: Information on the resumes of board members and their responsibilities, as well as the diversity policy for board members and its implementation status.

(2) Functional Committees: Such as the resumes of members of each functional committee and their responsibilities.

(3) Regulations related to corporate governance: such as the company's articles of association, board meeting procedures, and organizational rules of functional committees, among other regulations related to corporate governance.

(4) Important information related to corporate governance: such as the establishment of information on Corporate Governance Supervisors, etc.

By periodically updating the company's official website, investors can understand relevant information about the company's finances, business, and corporate governance, ensuring the protection of shareholder rights.

## II. Continuing Education Status of Corporate Governance Supervisors:

Education Date	Course Name	Education Institution	Education hours
6/13/2024	From carbon tax/carbon fee to carbon trading, is it feasible to shift from pricing based on quantity to pricing based on emissions?	Digital Governance Association	3
6/26/2024	Board Performance Evaluation Practical Sharing Seminar(2024)	Taiwan Corporate Governance Association(TCGA)	3
9/18/2024	2024 ESG Seminar	Accounting Research and Development Foundation	6
9/11/2024	Seminar to insiders of listed/registered companies	TPEX	3