

AMICCOM Electronics Corporation (The “Company”)

The Responsibility of Departments

Department name		Responsibility Summary
Internal Audit		Assist the board of directors and management in examining and evaluating the internal control system, management regulations, and operational process management, and provide analysis and recommendations to ensure the internal control system operates effectively and continuously.
VIP		<ol style="list-style-type: none"> 1. The formulation and revision of the company's operational goals and plans for short, medium, and long-term development in the future. 2. Supervise each department's execution of the operational plan to achieve the company's operational goals and pursue sustainable management. 3. Establishing external public relations.
Hsinchu Design Center	Design Division I Design Division III	<ol style="list-style-type: none"> 1. Planning and execution of the company's short-term, medium-term, and long-term research and development projects. 2. Research and development of new products, certification, establishment and application of patented technologies.
	IC Layout Department I	<ol style="list-style-type: none"> 1. Layout design operations for basic circuit components (including special components) and new and old products. 2. Product debugging/verification engineering collaboration operations.
	Design Service Department	<ol style="list-style-type: none"> 1. Management of development tools provided by integrated circuit foundries. 2. Troubleshooting issues with integrated circuit layout verification programs. 3. Automatic layout and verification of integrated circuits.
Taipei Design Center	Design Division II Design Division IV	<ol style="list-style-type: none"> 1. Planning and execution of the company's short-term, medium-term, and long-term research and development projects. 2. Research and development of new products, certification, establishment and application of patented technologies.
	IC Layout Department II	<ol style="list-style-type: none"> 1. Layout design operations for basic circuit components (including special components) and new and old products. 2. Product debugging/verification engineering collaboration operations.
Sales Center	Product Marketing Department	<ol style="list-style-type: none"> 1. Establishment and execution of marketing strategies for new products.

		<ol style="list-style-type: none"> 2. Tracking the progress of new product development and coordinating work among various departments. 3. Development of foundational customers for new products and market promotion. 4. Provide a comprehensive market analysis report for the product line - TAM analysis.
	Sales Department I	1. The formulation and execution of annual sales targets and business plans to achieve the annual marketing goals.
	Sales Department II	2. Development of new markets and new customers to increase market share.
	Sales Department III	3. Addressing and handling various customer needs and complaints.
	Shenzhen Office	<ol style="list-style-type: none"> 1. Development of China markets and new customers to increase market share. 2. Addressing and handling various customer needs and complaints.
	Japan Office	<ol style="list-style-type: none"> 1. Development of new markets and new customers to increase market share. 2. Addressing and handling various customer needs and complaints.
Administration Center	Finance Department	<ol style="list-style-type: none"> 1. Coordinate the company's financial, accounting, tax, and operational analysis matters. 2. Preparation, consolidation, and control of the annual budget. 3. The adjustment and utilization of various financial activities. 4. Matters related to the company's shareholders' meeting, board of directors, and stock affairs.
	Administration Department	<ol style="list-style-type: none"> 1. The formulation and implementation of administrative systems, as well as the planning and execution of various personnel management operations. 2. Planning and execution of various educational training programs. 3. Planning and implementation of various compensation and reward-punishment systems.
Production Control Center	Production Resource Department	<ol style="list-style-type: none"> 1. Formulate the annual production plan and material requirement plan and management. 2. Capacity planning and management. 3. Storage, management, and receipt and delivery of various inventories. 4. Management of the transportation operations for the sale of various finished products. 5. Planning and execution of various procurement strategies and procurement plans.

	<p>Quality Assurance Department</p>	<ol style="list-style-type: none"> 1. Maintenance and promotion of the company's standardization and quality systems/activities. 2. Document and record management industry. 3. Investigation and management of restricted substances. 4. Evaluation of outsourcing vendors, quality supervision, and handling of anomalies. 5. Sampling of semi-finished and finished products. 6. Laboratory instrument calibration management. 7. Assist with reliability testing, failure analysis, and patent applications related to product development.
	<p>Product Testing Department</p>	<ol style="list-style-type: none"> 1. Develop/maintain testing programs related to the product, and enhance program functions to provide mass production/engineering data. 2. Enhance the debugging capabilities of the testing program to improve shipment quality; improve program efficiency to save testing time. 3. Monitoring and maintenance of the production status of mass-produced products. 4. Enhance engineering capabilities to solve product-related technical issues.